

Welcome to another edition of GIDIP Disa-Bulletin.

GIDIP WEBSITE

When searching for GIDIP updates online, please use the OFFICIAL [Unifor2002 - GIDIP](#). The GIDIP webpage is managed by the Unifor Local 2022 Communications department, not individual District Chair webpages. This is not to be confused with the Employer's GDIP Plan.

The webpage includes claim forms and a video to assist you with preparing your claim application. All Disa- Bulletins are updated on the webpage as well.

The QR code will direct you to the video on the web page.



ELIGIBILITY

Whether on a leave of absence, or lay off, coverage will be terminated if **GIDIP premium payments are not prepaid to the Plan Administrator within thirty (30) days of the date your leave begins.**

If you do not maintain your GIDIP coverage, coverage will not be reinstated until you physically return to work for a minimum of **30 consecutive days**. Vacation, shift trades, and sick days **are not considered actively and physically at work** during this 30-day period. Premiums will be collected upon a return to work. However, payment of premiums does not guarantee or automatically result in the reinstatement of benefit coverage.

SUPPORTIVE MEDICAL DOCUMENTATION

GIDIP is a medically supported income replacement benefit, medical evidence is required to support your claim. A medical certificate or doctor's note stating you are required to be off work is not sufficient to substantiate your claim.

Examples of Supportive Medical Documentation:

- Confirmation of treatment dates and next steps in the treatment plan including confirmation of follow-up appointments
- Copies of all clinical visitation notes, medical assessments, and investigative results.

SECOND INCOME

When submitting a GIDIP disability application, if you have a secondary source of income or employment, please advise your Case Manager and confirm on your application. Failure to disclose sources of income can be considered a form of insurance fraud.

TRAVELLING WHILE ON GIDIP

If you want to travel while you're on disability (STD or LTD), you **must** get permission before you travel.

You need:

- A note/ travel form completed from your doctor saying it's okay for you to travel
- Approval from your Case Manager

There is a special travel form Canadian Benefits will provide you with for your doctor to fill out if you are on Short-Term Disability leave. This form is separate from Air Canada's Travel form and privilege process.

Important: If your trip could slow down your healing, extend the duration between appointments or make your condition worse, your benefits might be stopped. That's why it's very important to get permission first.

In Solidarity,
YOUR GIDIP BOARD OF TRUSTEES

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