SUMMER 2025 (S25) IN-TERMINAL CONCIERGE BID PACKAGE

Please take the time to review all bid collateral carefully as outlined in this document.

Concierge Work Areas

- Valet (Porsche Signature Class Chauffeur Service) As you will be required to operate Porsche executive vehicles within the Airport property, to transport our customers between gates, and other tasks as assigned, a valid driver's license (G2) and Airside Vehicle Operators License (AVOP) must be obtained and maintained throughout the shift bid. The AVOP will be issued by the local Airport Authority upon successful completion of testing. Should your Driver's license or AVOP be suspended for any reason, you must notify the Company immediately. If you are unable to obtain your AVOP within two (2) opportunities of the written and driving test, your bid line will be assigned to a relief schedule with the same times and cycle.
- Air Canada Signature Suite Located in the Signature Suite at the Reception Podiums, Concierge will welcome customers, determine access eligibility and providing concierge service as required. Will be utilized as the operation requires.

Concierge All Functions

- The Concierge position will include all concierge work areas and will be utilized as the operation requires and may include any of the following work areas:
- All Concierge will need to be prepared to work outside for a period of time in the appropriate attire should they be assigned to Porsche Signature Class Chauffeur Service. Concierge All Functions include but not limited to the following functions/areas:
 - Concierge Office This position will include the Coordinator, Assist, Office Support as required and will be utilized as the operation requires.
 - Concierge Front Desk & Front Office Greeter This position will include the Front Desk and Front Office Greeter work areas and will be utilized as the operation requires.
 - <u>AC Jetz</u> The Concierge will be responsible for all AC Jetz travel including facilitating local and remote travel. This position will be utilized as the operation requires.
 - <u>CAT</u> This position will monitor Arrivals, Departures and Connections of our AC VIP, Super Elite & Signature Class Customers, and will work with all areas to facilitate travel, including STOC, Baggage, CEM, and the Gate coordinating reprotection activities and concierge service.
 - <u>Transborder</u> This position will be assigned to the USA area based on the operational requirements and will be utilized as the operation requires.

- <u>Domestic</u> This position will be assigned to the Domestic area based on the operational requirements and will be utilized as the operation requires.
- <u>International</u> This position will be assigned to the International area based on the operational requirements and will be utilized as the operation requires.
- Valet (Porsche Signature Class Chauffeur Service)
- **∠** Air Canada Signature Suite

Hardstand Operations

All Concierge will need to be prepared to work outside for a period of time should there be a requirement for hardstand operation.

Shift Trades

Employees participating in shift trades must be qualified to perform the work function of the other party.

Relief

Base Relief - schedules are developed monthly based on article 6.13.05 of the collective agreement. Changes to the schedules may occur in accordance with Articles 6.13.06 & 6.13.07. Employees must also be prepared at ALL times to work in any area that they are trained in, including outside functions.