

# ESS Anomaly Descriptions

Code	Description	Code	Description
AA	Overtime while on Upgrade	PX	No Punch In by EE
AP	Absence with Permission	QT	Resigned / Demissionne
APU	Leave for traditional aboriginal practices (Unpaid)	RO	Reduced Overtime
AU	Unusual Absence	RP	Paid rest period between shifts
AX	Absence without Permission	RQ OT	Overtime Request
BP	Paid Bereavement	RQ RO	Reduced Overtime Request
BU	Overtime - other business	RQ TR	Training Request
BW	Unpaid Bereavement	RQ VC	Vacation Change Request
CA	Court Appearance	RW	Return to Work
CC	Childcare Leave	RX	Reduced Overtime Request (RQ RO) Denied
CMP	Compassionate Leave	SC	GIDIP
CY	Acting	SH	Union-Health & Safety
DA	– Equalizing to an ADDITIONAL DAY ON	SI	Sick time
DO	Equalizing to a Day OFF	SX	Sick time unpaid
DS	Serving Suspension - Unpaid	SP	Sick part shift
FA	Leave for victims of family violence (Paid)	SR	Special Time Bank (ex GSE only)
FAU	Leave for victims of family violence (Unpaid)	STR	Shift Trade restriction
FR	Family responsibility leave (Paid)	SZ	IMMS Medically Unjustified Absence
FRU	Family responsibility leave (Unpaid)	T#0	Vacation - <i>Note</i> : # represents year of allotted
HA	Off on a STAT holiday	TE	Leave of Absence
HS	Off in lieu of STAT holiday	TN	Training scheduled on a Regular Day off
IA	Injury-paid by AC	TRE	Training on a skd day
IC	Injury-paid by CSST/WSIB	TRP	Training on Part Shift
IP	Injury part shift	TT	Training travel time
LE	Left Early	TX	Transitional Overtime
LT	Late	U1	UNIFOR Union Code 1
LU	Missed meal break credit	U2	UNIFOR Union Code 2
MA	Maternity Leave	U3	UNIFOR Union code 3
MCD	Shift donated	U4	UNIFOR Union code 4
MCR	Shift Received	U5	UNIFOR Union code 5
MT	Military Leave (unpaid)	U20	Unpaid Vacation - UNIFOR
MTP	Military Leave (paid)	U30	Unpaid Vacation - UNIFOR
NHTR	New Hire Training	VO	Time used from STAT Counter
OA	Overtime-Other Carrier/Business	WXN	Late arrival due to severe weather (start of shift)
OH	ABSENCE – Other Reason	WXP	Time made up due to severe weather (end of
OTR	Overtime Restriction	VPP	Vacation Purchase Plan
OTS	Overtime - Straight Time	AS	Overtime (More than 4hrs)
OU	Overtime Bypass Bonus	WK	Overtime (Less than 4hrs)
OX	Overtime declined	XB	Out of Scope assignment (no premium)
PI	Suspension paid pending investigation	XBL	Out of Scope assignment (no premium) LOU
PO	No Punch Out by EE	X1A	Vacation Reconciliation (Time Owed)
OOO	Covid Paid Leave	QQQ	Covid Quarantine Unpaid

NOTE: PT employee needs recall (15 mins break in between the shifts) for OT to be paid.