



UNIFOR
2002 | D301
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WAGE PROGRESSION SCALE

NEW HIRE (B SCALE)	MAR 01 2022 to FEB 28 2023	MAR 01 2023 to FEB 28 2024	MAR 01 2024 to FEB 28 2025	MAR 01 2025 to FEB 28 2026
	2022	2023	2024	2025
1	\$16.56	\$17.00	\$17.14	\$17.74
2	\$18.70	\$19.36	\$20.04	\$20.74
3	\$20.01	\$20.71	\$21.43	\$22.18
4	\$21.31	\$22.06	\$22.83	\$23.63
5	\$22.62	\$23.41	\$24.23	\$25.08
6	\$23.92	\$24.76	\$25.63	\$26.52
7	\$25.23	\$26.11	\$27.03	\$27.97
8	\$27.70	\$28.67	\$29.67	\$31.17

B SCALE CHART MOVEMENT



FEB 28 Pay increase move right on the chart.



Company Service Pay increase move down on the chart.

ADDITIONAL NOTES:

A) Every year on FEB 28, all employees will receive a pay increase.

B) Pay increase can not be on a split pay period.

An example of a split pay period: 1st week on the old wage and 2nd week on the new wage. In this circumstance the following pay period will reflect the pay increase.

C) New hire starting wage falls under the B Scale Line 1 of the year they were hired on.

D) New employees must work 52 weeks until they can receive their 1st Company Service Pay Increase.

F) Revised company service due to layoff and certain absence more than 30 days will impact on your pay progression.

LEGACY (A SCALE)	FEB 28 2022	FEB 28 2023	FEB 28 2024	FEB 28 2025
	2%	2%	2%	Lump Sum 4K
	\$29.96	\$30.56	\$31.17	\$31.17