



UNIFOR D301

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June 1, 2022

Introduction

Greetings! I would like to introduce myself as the new District Chairperson of D301, for the remainder of the term. I am honoured to have been chosen to represent Customer Experience Specialists at Pearson. My name is Sheila Fardy, I have been with the airline(s) for 35 years, and involved in some way with the Union since 1988. I was hired in YULAP and in 1993 I moved to Toronto to work at the (then) CAW National office in the organizing department. I came back to the airlines after having my first child, and remained active in the union as a vice-chairperson. In 2006 I worked as a Coordinator at Local 2002 for approximately 3 years, and I have sometimes helped in the organizing dept. I have been lucky to have received fantastic training through the CAW/Unifor, including an 8 week Labour Relations course at the CLC in 1993, Paid Education Leave, and a three month course in Vancouver offered by the BCNU in 2007. I am privileged to be joining a great team in the district office and the vice-chairs working on the floor. You are all welcome to come in to see us on the ground level, to call us at (905)676-2084, or to email at info@yyzd301.com with concerns and questions. There are an unprecedented number of newly hired agents, and we welcome you!

Lack of Training :

We have filed a grievance because we believe current airport agents who bid gates should be trained before transfers and new hires. The new hires are receiving gate training as part of the 26 day training, and we are trying to have the company create 5 day gates only training for the more seasoned employees. Until the agents who bid gates are trained, your shifts will be coded "relief" so that you can shift trade with other untrained agents. Times and days will not change, and once you are qualified to work in the area it will be coded as the area bid.

Reassignments:

We are aware that there are many reassignments on the new bid. We express our concerns daily with the company. Until the agents who bid gates and relief agents are gate trained, unfortunately, you may be moved from your bid areas to gates. Letter of Understanding number 39 applies.

Uniforms

We are aware of difficulties procuring uniforms, and in summer it is too warm to keep the jacket or the sweater on in the absence of a vest. We have asked the company to put out a bulletin clarifying the rule, which is basically “all or nothing”. If you are missing uniform components, wear black and white.

Collective Agreements:

We have a limited number of printed collective agreements available in the union office. If you are comfortable with the digital copy, it can be found on our district 301 website at <https://yyzd301.com/ca/>. If you would like a printed copy you are welcome to drop into the office and collect one.

Work safe and be kind to one another.

Sheila Fardy

District Chair, District 301